



## **DBS POLICY AND STAFF WORKING WITH CHILDREN**

### **Aims**

- To ensure that all Bright Futures staff are DBS checked
- To ensure all staff are appropriately insured to work and transport children.
- To ensure that the safety of all children in our care is paramount and meets government standards.

We do this by ensuring that all staff employed and working with school pupils on a paid or voluntary basis at Bright Futures School are DBS checked. We ensure that anyone helping transport school pupils or working with the pupils off-site are also DBS checked.

Staff who transport Bright Futures School pupils will ensure that their vehicle is appropriately insured and that their insurers are aware that their vehicle is used for the occasional transport of school pupils. Pupils who require a booster seat will be issued with one by school, which will be securely fitted into the car by the driver whom the child is travelling with.

The school holds appropriate public liability and other insurance cover as required by the local authorities that fund the placement of children at the school.

Bright Futures School Limited (School proprietor) works with Kirklees LA in administering the required DBS checks which will be paid for by Bright Futures School.

We are guided by Oldham Safeguarding Partners in our implementation of safeguarding procedures relating to child protection, staff recruitment, health & safety and equal opportunities.

Designated staff undertake safer recruitment training in line with government policy.

A J Hughes

January 2020